

Job Description: Vandey Global Services: India-Based Internship – Portugal Market Expansion (HR & Employment Services)

About the Internship:

<u>Vandey Global Services</u> offers a full-time, 1–2 month internship in Bengaluru, India, for final-year MBA students or recent graduates in business-related fields. This role centers on expanding our HR and employment services into the Portuguese market. A competitive stipend and corporate housing are provided. Get a culturally rich immersive experience working in India.

Location: Bengaluru, India

Duration: 1-2 months

Mode: In office

Provision: Corporate Housing, Competitive Stipend, Culturally rich immersive

experience

Scope & Focus:

This internship provides a unique opportunity to understand the Indian HR and employment market while simultaneously developing strategies for expansion into Portugal.

Key Achievements include:

- Analysing and understanding the Indian employment market and our expertise to identify opportunities for in Portugal market.
- Key Contributor in developing targeted marketing and expansion plans for the Portuguese market, highlighting the strengths of Indian HR services.
- Bridging the understanding between the Indian and Portuguese employment markets.
- Getting a Culturally rich immersive experience.
- Gain exposure to various business functions of Indian demography (finance, HR, marketing, sales).

Responsibilities:

 Researching and analyzing the Indian and Portuguese employment markets, identifying key differences and synergies.



- Matching Vandey's Indian HR capabilities to the specific needs of the Portuguese market.
- Developing market entry strategies, including identifying and engaging with potential Portuguese clients and partners.

Qualifications:

- Native fluency in Portuguese and strong proficiency in English.
- Strong academic record (MBA or related field).
- Excellent analytical, problem-solving, and communication skills.
- Ability to navigate cultural differences in a business context.
- Passion for the India-Portugal business relationship, especially in HR and employment services.

To Apply:

- Submit your resume and a cover letter highlighting your interest and relevant qualifications.
- Application Deadline: April 30th, 2025.
- Application link: https://vandey.in/internship-application-formindia/